

Job Description:

Waka Ama New Zealand National Coach 2020 IVF World Sprint Championship

Reports to: Chief Executive Officer (CEO)

Other reporting: Worlds Advisory Committee

Purpose: : The Purpose of this role is to prepare a National Waka Ama Team to win medals at the International Va'a Federation World Elite Sprint Championships

The Role

A national coach will be selected to develop, organise and implement the coaching of a successful *National Sprint Team* to compete in the 2020 IVF World Elite Sprint Championships, Hilo, Hawaii, 15th to 23rd August 2020. (Exact competition dates to be confirmed)

Desired Outcomes: To medal at the 2020 IVF World Sprint Championship.

Tenure of position: From time of appointment: October 2019 (approx.) to September 2020

Key considerations:

- Final National Squads will be made up of thirteen (13) paddlers (maximum) for the National Elite Mens squad
Seven (7) paddlers (maximum) for the National Elite Development squad (J19 Men).
- All paddlers must fit within IVF eligibility rules
- All paddlers must be affiliated members of a Waka Ama New Zealand Club at the time of submitting their intent and also at the time of selection.

KEY TASKS	EXPECTED RESULTS
<ul style="list-style-type: none"> • Provision of a Coaching Plan, including Budget to be approved by Waka Ama NZ World Advisory Committee 	Provide a Coaching Plan that outlines how the team will be selected and coached leading up to and including the event. The plan must include a detailed budget and an outline of how the budget will be achieved. The plan must comply with Waka Ama NZ selection criteria policies.
<ul style="list-style-type: none"> • Appoint a Manager 	Appoint a Manager for your squad. The Manager must be approved by the World Advisory Committee. (A job description will be provided for the Manager's role.)
<ul style="list-style-type: none"> • Prepare /provide training programmes (individualised where necessary) to meet the specific requirements of your paddlers. 	The training programme will allow the paddlers to meet their development and performance goals.
<ul style="list-style-type: none"> • Work with the other National Coaches where ever possible to enhance the National programme 	Where possible, work with the other National Coaches to maximise results for the entire contingent.

<ul style="list-style-type: none"> • Inclusion 	The National Coach must provide all athletes with the opportunity to be considered for national selection.
<ul style="list-style-type: none"> • Selection 	Select paddlers that will perform and achieve success in a team. Provide a provisional selection report that outlines a sound rationale for provisional selection decisions, and present that to the World Advisory Committee for approval
<ul style="list-style-type: none"> • Post event report 	Write a report which provides recommendations for the future from your experience in this position. A report template will be provided for you.

SKILLS REQUIRED	
Leadership	<ul style="list-style-type: none"> • An effective leadership style and a commitment to coaching at the highest level.
Coaching	<ul style="list-style-type: none"> • Experience in coaching and proven success as a waka ama coach is essential.
Planning	<ul style="list-style-type: none"> • The ability to set and execute a plan based on a targeted time frame. • The ability to incorporate all aspects of the campaign and athlete planning. • Ability to plan and balance training and competition requirements.
Communication	<ul style="list-style-type: none"> • An effective communicator
Teamwork	<ul style="list-style-type: none"> • The ability to work with other National Coaches and Waka Ama NZ to enhance the overall campaign and achieve united success
Knowledge and values	<ul style="list-style-type: none"> • Knowledge of the sport of waka ama and its values
Self-awareness	<ul style="list-style-type: none"> • Challenges their own coaching ability. • Understands the impact that their behaviour has on others. • Seeks feedback
Driven	<ul style="list-style-type: none"> • Seeks challenging coaching and performance opportunities • Stays focused to achieve goals
Cultural Identity	<ul style="list-style-type: none"> • Seeks ongoing support to ensure matters of tikanga are appropriately addressed in relation to cultural safety of participants in the sport of Waka Ama

Values Alignment:

A National Coach must be honest, reliable, trustworthy and comfortable to 'walk and talk' the values of our sport of waka ama as listed below:

Manaakitanga:

We encourage the practice of reciprocity through sharing of ourselves and our resources, nurturing all people and accepting our differences.

Whanaungatanga:

Is our sense of belonging, identification and collective strength, not only through kinship but being related to all within the Waka Ama community.

Hauora:

We support and promote the physical, mental, emotional and spiritual wellbeing of all our participants.

Tū Tangata:

We are accountable for our actions. We have respect for each other, our waka and our environment. We stand proud in our integrity and passion.

How Waka Ama NZ will provide support to this position:

- Waka Ama NZ will cover up to \$1,500 NZ dollars towards travel and accommodation costs to Hawaii for the IVF World Sprint Championship for each National Coach and each National Manager.
- Waka Ama NZ will provide a national uniform (race kit and travel kit) for the National Coach, Manager and Team members
- On the recommendation of each coach, and upon approval from the Worlds Advisory Committee, Waka Ama NZ will provide each selected paddler with a letter confirming their selection to represent New Zealand.
- Waka Ama NZ will co-ordinate all travel and accommodation arrangements.
- Waka Ama NZ will provide administrative support across all campaigns.
- Waka Ama NZ will oversee management of the entire NZ Elite contingent.
- Waka Ama NZ will promote and publicise the National Coaches and National squads and teams to raise their profile in order to maximise potential sponsorship opportunities.
- Waka Ama NZ will co-ordinate a centralised fundraising hub across all national squads. Moneys raised through fundraising will go towards campaign costs.

If you require further information please contact lara@wakaama.co.nz

Applicants should apply in writing using the Application form provided and include a relevant CV and references to lara@wakaama.co.nz by 24 September 2019

Time Line for 2020 World Sprints Elite Coach process

Appointment Timeline	
Positions advertised	10 September 2019
Applications Close	24 September 2019 5:00pm
Interviews (if required)	26 th to 30 September
Coaches announced	Week Commencing 1 October 2019
Appointed Coaches to appoint Manager – to be approved by Worlds Advisory Committee (Job Description will be provided for Manager Position)	By 15 October 2019
Paddler intent online	October 2019
Appointed Coaches and Managers meeting	October 2019